



**CTT – Correios de Portugal, S.A.**  
Av. dos Combatentes, 43 – 14<sup>th</sup> Floor  
1643-001 LISBOA  
Lisbon commercial registry and  
fiscal no. 500 077 568  
Share Capital EUR 71,957,500.00

**Announcement – Lisbon, 15 May 2024**

### **Management transaction**

Under the terms and for the purposes of Article 29-R of the Portuguese Securities Code and Article 19 of Regulation (EU) No 596/2014 of 16 April, CTT – Correios de Portugal, S.A. (“CTT” or “Company”) hereby informs on the vesting, on 10 May 2024, to the Company’s Chief Financial Officer, Guy Patrick Guimarães de Goyri Pacheco, of a total of 11,661 shares, representing 0.008% of CTT’s share capital. Those shares correspond to the 1<sup>st</sup> tranche of retained shares within the long-term variable remuneration relative to the 2020/2022 term of office and in execution of the remuneration policy, which includes the share option plan to Executive Directors approved by the General Meeting of Shareholders on 21 April 2021. The transaction is detailed in the notification form attached as Annex.

This information is also available on CTT website at:

[https://www.ctt.pt/grupo-ctt/investidores/comunicados/index?language\\_id=1](https://www.ctt.pt/grupo-ctt/investidores/comunicados/index?language_id=1).

### **CTT – Correios de Portugal, S.A.**

Guy Pacheco

**Market Relations Representative of CTT**

Nuno Vieira

**Head of Investor Relations of CTT**

#### **Contacts:**

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## Annex

### Forms

#### Pursuant to Article 19 of Regulation (EU) No 596/2014 of 16 April

*Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them*

|          |  |  |                  |
|----------|--|--|------------------|
| <b>1</b> | <b>Details of the person discharging managerial responsibilities/person closely associated</b> |  |                  |
| a)       | Name   | Guy Patrick Guimarães de Goyri Pacheco   |                  |
| <b>2</b> | <b>Reason for the notification</b>   |  |                  |
| a)       | Position/status  | Executive member of the Board of Directors (CFO)   |                  |
| b)       | Initial notification / Amendment   | Initial notification   |                  |
| <b>3</b> | <b>Details of the issuer</b>   |  |                  |
| a)       | Name   | CTT – Correios de Portugal, S.A.   |                  |
| b)       | LEI  | 529900G4A1IKOKC22K56   |                  |
| <b>4</b> | <b>Details of the transactions</b>   |  |                  |
| a)       | Description of the financial instrument, type of instrument<br><br>Identification code         | Ordinary shares of CTT – Correios de Portugal, S.A.<br><br>ISIN: PTCTT0AM0001  |                  |
| b)       | Nature of the transaction  | Acquisition of shares as long-term variable remuneration (1 <sup>st</sup> tranche of retained shares) and in execution of the remuneration policy approved by the Remuneration Committee for the 2020/2022 term of office, which includes a CTT share option plan to be attributed to Executive Directors approved by the General Meeting on 21 April 2021.<br><br>Pursuant to Article 19(6)(e) of Regulation (EU) No 596/2014, this transaction is linked to the exercise of a share option plan. |                  |
| c)       | Price(s) and volume(s)   | <b>Price(s)</b>  | <b>Volume(s)</b> |
|          |  | €0 (as long-term variable remuneration)  | 11,661           |
| d)       | Aggregated information<br>- Aggregated volume<br>- Price                                       | 11,661<br>€0 - Acquisition as long-term variable remuneration. The closing price on the payment date on Euronext Lisbon was €4.38.   |                  |
| e)       | Date of the transaction  | 10.05.2024, UTC  |                  |
| f)       | Place of the transaction   | Outside a trading venue  |                  |